

Analisis hubungan antara variabel, motivasi, pendidikan dan latihan, disiplin kerja dengan kinerja penyuluh kebersihan pada dinas kebersihan propinsi DKI Jakarta = Relation analysis among the motivation, the education and training, and also the work discipline variables towards the cleaning investigator's Performance on the cleaning agency of DKI Jakarta Province

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Abstrak

The research of Relation Analisis Among the Motivation, the Education and Training, and also the Work Discipline Variables toward the Cleaning investigator's Performance on the Cleaning Agency of DKI Jakarta Province was Carried out based upon the writer's concern about the cleaning investigators performance with the purpose to improve their quality to be more professional. Where the function of the cleaning investigator is to give information to society, government or private sectors and to maintain and also to preserve the surroundings. In other words, to guide or to enforce the society on the cleaning field.

This research has a purpose to determine the relation of motivation, education and training, and also the work discipline toward the performance of the cleaning investigator on the Cleaning Agency of DKI Jakarta Province. Descriptive quantitative method was used on this research, with the 73 of population, however, the total of the questioners that returned were only 52. Using the liker! scale, closed was used to collect the primary data. Where as data analyzing which had been used was linier regression equation, using the SPSS (Statistical Product and Service Solution) computer software. In this research, data was categorized into two variables, that is, investigator performances as an attached variable (Y) while motivation, education and training, work discipline as a free variable (X).

From the result which had been processed showed, whether collectively or individually, that the discipline variable has a strong correlation to the improvement of investigators performance white the biggest score, and then the motivation variable subsequently. While education and training variable that had been processed, whether collectively or individually, showed that it has a low correlation to the improvement of investigator's performance. According to this research data as a whole and simultaneously that the four variables have influence to the performance improvement for 63 %, it means that 37 % of the rest couldn't be explained on this research or came from the other variables out of the research.

In accordance with those, to improve the performance of the investigator it is suggested that an investigator management, in the cleaning investigator case, should be improved gradually through the human resource development system together with the taking care of the priorities on work discipline factor and then followed by the motivation factor.