

## Revitalisasi peran organisasi rumah penyimpanan benda sitaan negara (RUPBASAN) di wilayah DKI Jakarta

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### Abstrak

Organisasi Rumah Penyimpanan Benda Sitaan Negara (Rupbasan) merupakan salah satu Unit Pelaksana Tekhnis (UPT) yang berada dibawah naungan Direktorat Jenderal Pemasyarakatan (Ditjenpas) Departemen Hukum dan HAM RI. Keberadaannya memang kurang populer dibandingkan UPT lain dibawah naungan Ditjenpas. Berdasarkan hasil penelitian ditemukan bahwa peran Rupbasan dalam pengelolaan Benda Sitaan Negara dan Barang Rampasan tidak berjalan secara optimal. Kendala-kendala yang dihadapi dalam rangka pelaksanaan peran Rupbasan antara lain kendala sumber daya manusia petugas maupun sarana dan prasarana, dan kendala anggaran yang minim yang dialokasikan untuk Rupbasan.

Strategi yang dilakukan dalam rangka peningkatan peran Rupbasan dalam pengelolaan benda sitaan dan barang rampasan antara lain memaksimalkan gudang penyimpanan yang ada, melakukan diklat-diklat tekhnis bagi petugas Rupbasan, meminta alokasi tambahan personel khususnya tenaga ahli dan sosialisasi peran Rupbasan ke pihak-pihak terkait, sosialisasi oleh pihak Ditjenpas Departemen Hukum dan HAM RI, pengadaan struktur tertinggi yang menaungi Rupbasan dalam bentuk Direktur Rupbasan.

Berdasarkan analisis teori Organization Development (OD) ditemukan bahwa upaya pengembangan organisasi yang dilakukan baik oleh Rupbasan maupun pihak Ditjenpas masih pada tahap Joint Diagnosis of Problem. Kondisi ini mengakibatkan tiga tahapan berikutnya masih jauh dari pelaksanaan sehingga bisa disimpulkan bahwa Organization Development (OD) organisasi Rupbasan masih sebatas riset dan belum menyentuh substansi organisasinya secara langsung.

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The organisation of the Storage House of the Object Seizure the Country (Rupbasan) was one of the technical executive units (UPT) that was supervised by the protection of Correctional General Directorate (Ditjenpas) the Department of the Law and human rights of RI. His Existence was indeed more unpopular compared with UPT other was supervised by the Ditjenpas protection. Was based on results of the research was found that the role of the Rupbasan in the object seizure the country management and the Thing of loot did not go optimally. Hindrances that were dealt with in the implementation of the Rupbasan role including the hindrance and means of the official's human resources and the infrastructure, and the minimal budgetary constraint that were allocated for Rupbasan.

The strategy that was carried out in the increase in the Rupbasan role in the object seizure the country management and the loot thing in part maximised the available storage warehouse, carried out technical educations and trainings for the official Rupbasan, asked for the allocation of the addition of the personnel especially the expert and the socialisation of the Rupbasan role to related sides, the socialisation by the side of Ditjenpas of the Department of the Law and RI human rights, the procurement of the highest structure

that protected Rupbasan in the form of Director Rupbasan.

Was based on the analysis of the Organization Development theory (OD) was found that development efforts of the organisation that was carried out both by Rupbasan and the side of Ditjenpas still in the stage of Joint Diagnosis of the Problem. This condition resulted in three following stages still far from the implementation so as to be able to be concluded that Organization Development (OD) the organisation of the Rupbasan still was limited by the research and did not yet touch his organisation substance directly.