

Human resource management, individualism - collectivism, and individuals performance among public employees : a test of the main and moderating effects.

Deskripsi Lengkap: <https://lib.ui.ac.id/detail?id=121683&lokasi=lokal>

Abstrak

Two hundred fifteen public employees participated in this study, which tested relationship between innovative human resources management (HRM) practices-including training, career development, appraisal feedback, participation in - decision- making and autonomy-and individual performace....