

Analisis persepsi pegawai atas efektifitas kerja di PT. Realtime Forex Futures (RTFF) (periode tahun 2006)

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Abstrak

Under the prevailing law in Indonesia no. 32/1997 about commodity futures exchange, the government had applied the rules of risk management by market mechanism scheme. These rules had given a chance to futures broker company to serve people in futures investment. To be able to give such service, the company must have employees that can afford a maximal working effectiveness.

The purpose of this research's was to analysis upon employee's perception over the working effectiveness which have been doing in daily activity in one organization. There are seven major indicators in this measurement which are presented by George D. Halsey, The indicators are list as follow: working quantity, working quality, initiative, working attitude, effort, cooperation, and originality which are performed by employees in the company.

This research's use quantitative approach with descriptive method. The numbers of population are 40 respondents and total sampling used was sampling technique. In order to get some information, researcher has to distribute the questioner to all respondents at PT Realtime Forex Futures (RTFF), the research's period was during May 2008. Researcher did an interview to find out about the working effectiveness perception from respondents. To analyze the data the researcher used descriptive frequencies table, which use computer program SPSS version 16,0 for windows to process the data.

Based on the result of research, it has found that majority of respondents have a good perception about the working effectiveness at PT Realtime Forex Futures. The rate of satisfaction can be proven by a high respond (weighted score between 155 until 168) from respondents over the seven indicators which generally gave positive perception upon the working effectiveness in the company. To increase the working effectiveness, for the future employees need to be given the correct and appropriate socialization (regarding target and supervision), in order to know and understand what performance that is expected by the company.