

Hubungan faktor individu dan faktor organisasi dengan perilaku caring perawat di Instalasi Rawat Inap RSUD kota Bandung = The relationship individual factor and organisation factor between nurse caring behaviour in the Ward of RSUD Kota Bandung

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Abstrak

This research is merely correlational descriptive design which purposed to identify on correlation of individual factor and organisation factor with nurse caring behaviour at Treatment Instalationt at RSUD Kota Bandung. The population of this research are thoroughly staff nurses at 4 treatment room unit. Number of research samples are 43 nurses totally conducted. Data analysis are initiated from univariat test, bivariat and proceeded with multivariate tests. The results describe that there is a significant correlation among individual factors (age and experience) and organisation factor (leadership, compensation, organisation structure, and job desain) with nurse caring behaviour. The Head of Room Unit as a leader should posses a high ability to empowering others, in line with that a responsibility. Organitation structure that must be see. Nurse as public service agents need to improve quality and quantity during performing their duty and responsible, they need to provide opportunity to attending skill development training. Further research recommendation should be conducted in depth review by nurse caring behaviours.