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Strategi pengembangan sumber daya aparatur (PNS) berbasis kompetensi: a competency-based strategy of developing apparatus resource (civil servant)

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Abstrak

The competence-based human resource development is a strategic measure to materialize good governance and high-quality public service performance. This strategy aims to obtain the compatibility between the organization's objectives and targets. The human competence relevant to his or her skills, knowledge and capability include the individual authority to perform her or his talk in decision making according to his or her roles in an