

## Pengaruh kepemimpinan spiritual dan komunikasi organisasi terhadap kinerja karyawan

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### Abstrak

The purpose of this paper is to analyze the influence of spiritual leadership, organizational communication on work's satisfaction, organizational commitment and work performance of official at Telkom company. The total of this sample study is 100 officials at Telkom Company. The hypothesis is tested by using AMOS Ver.5.0 to get the result of causalities relation between developed variable on the model. The result of statistic analysis by using structural model is showing the result of the effect the spiritual leadership gives positive and significant influence directly on organizational commitment. The spiritual leadership has no influence on work satisfaction and work performance. The organizational communication has no influence on work satisfaction and organizational performance. The organizational communication has influence on work performance. The effect of work satisfaction gives positive and significant influence on organizational commitment. The work satisfaction has no influence on work performance. The result of study to show that organizational commitment influence on performance.