## Pengaruh perilaku dan situasi komunikasi birokrat terhadap kinerja pemerintah daerah di Kabupaten Bandung

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Abstrak

One of the best ways to reach effectivity in the workplace was an appropriate communication ability assessing toward meaning shifting. Which comprises: (1) sender;(2) message;(3) media;(4) receiver(5)given interpretation toward message. Prior research was done in government area of Bandung Regency, showed that government performance as follows: (1) the lacknes of communication effectiveness, (2) less work skill and knowledge,(3) unappropriate interpretation about the assignment of bereaucrate role and fucntion, (4)unappropriate work motif as a bereaucrate , (5) different perseption on "should be followed" rule, (6) different perception on ongoing rule enforcement, (7) unusually initiative taking, (8) get used to with instruction communication form, (9) less communication transparency moreover tend to be closed communication, (10) unsupported work culture to create initiative and creative, (11) less responsibility, (12) less responsivity towrad those overall components was surprisingly government performance. The research conclusion indicated that bereaucrate behavior and communication positively influence regional government performance. It meant if the researcher wanted to increase government performance, we should paid more attention to developing bereacrete behavior and communication situation in the government site. sggested ...