

## Rangkap jabatan dalam pemerintahan : makna dan implikasinya

Deskripsi Lengkap: <https://lib.ui.ac.id/detail?id=131947&lokasi=lokal>

---

### Abstrak

Being an incumbent in two or more jobs simultaneously in the public sector is the hot issue in term of both individual and organizational performance. It could result in i inefficient job performance. Also, it could imply either conflict of interest or ethical dilemma. This paper discusses the meaning of this phenomenon and its implication as well.