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## Mutu pendidikan, implikasi dan strategi pengembangan Sumber Daya Manusia pada Birokrasi Pemerintahan

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## **Abstrak**

Qualified human resources belong to the crucial factor in this global era today. It is more important compared to abundant natural resources. The policy (on enhancing the quality of education) is directed to achieve the quality of education which is used as the basis to conduct evaluation on unit performance and education program, ranging from PAUD, elementary education, middle level education, informal education to high level education. The low quality of Indonesian human resources results from low the quality of education. In the government birocracy very need high quality human resource, because the are have much good service for people and for the good governance making. Indonesian have clever people if they have clever government. The management of human resources and effective demands a precise understanding of human behavior, specially human behavior in organizations. Therefore, it needs human resources development strategies that effectively and efficiently to accommodate the conditions and situation in this era of globalization.