Computational modeling of behavior in organizations : the third scientific discipline

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Abstrak

Introduction to computational modeling in organizations, virtual organizations, the impact of organizational interventions on behaviors, examining the fit between empirical data and theoretical simulations, modeling faking on personality teste, simulating effects of pay-for-performance systems on pay-performance relationships, information distribution, participation, and group decision, computational modeling with petri nets, pressures to uniformity and the evolution of cultural norms, modeling change in fields of organizations, organizational adaptation in volatile environments, and lessons learned and insights gained.