Human resource information system development for engineering consultant company

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Abstrak

Employee is one of the most important resources for every consultant company. A project could be done in many ways, but without a capability, experience and efficiency of the employee, the service couldn't be done properly and a good reputation cannot be reached. With the capable of human resources to purpose the project will be very competitive and gain a lot of benefits. In the construction business, it occurs to be many different majors of studies and qualification involved. In order to give a satisfaction service, a consultant company should be very selective to recruit the right person for the project. The main problem to face is how to get an accurate information about personnel supply so the company will get the correct person for the correct job. The large amount of the employee makes it even harder to choose especially when it applies to time limit. The usage of manual system will takes a lot of time and inticrate to control. The adoption of human resource information system program aplication will help the company to manage those problems, because all the information about the employee will be stored in the computerized database that could be easily updated. The program could be used for the human resource management especially in personnel selection for project and training purpose. Other function, the program could be processed into a report such as curriculum vitae for bidding purpose. The system will be designed into a program aplication based on the data and information occur in the Engineering Consultant Company. The functions of information system could assure to provide the actual and updated information that needed by the decision maker anytime, great save in time management, and could gives the a good image for the customers. For future benefits, the database can be used together with other system such as marketing and financial information system for a bigger decision making and planning.