

Pengaruh pelatihan supervisi terhadap pemahaman kepala ruangan dan wakil kepala ruangan tentang supervisi di rumah sakit umum daerah Tugurejo Semarang

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Abstrak

Penelitian kuasi eksperimen dengan pre post test design with control group ini bertujuan untuk mengetahui pengaruh pelatihan supervisi terhadap pemahaman kepala ruangan dan wakil kepala ruangan tentang supervisi di RSUD Tugurejo Semarang. Hasil penelitian menunjukkan terjadi peningkatan bermakna ($p=0.001$) pada pemahaman kepala ruangan dan wakil kepala ruangan setelah mendapat pelatihan supervisi pada kelompok intervensi ($N=30$) dibandingkan kelompok kontrol ($N=30$). Karakteristik individu yang meliputi jenis kelamin, umur, lama kerja, dan tingkat pendidikan tidak bermakna secara signifikan terhadap pemahaman kepala ruangan dan wakil kepala ruangan tentang supervisi.

RSUD Tugurejo Semarang dapat mengupayakan dan meningkatkan pemahaman kepala ruangan dan wakil kepala ruangan tentang supervisi dengan melakukan pelatihan supervisi secara berkelanjutan. Hasil penelitian ini diharapkan dapat diterapkan di tatanan pelayanan keperawatan dalam rangka lebih meningkatkan pelaksanaan supervisi di Rumah Sakit Umum Daerah Tugurejo Semarang, pada akhirnya dapat meningkatkan mutu pelayanan keperawatan.

.....The objective of the research was to know the influence of supervision training to the understanding of the Head and Vice of the ward about supervision at RSUD Tugurejo, Semarang. The method used in the research was quasi experiment with pre posttest design with control group. From the research it was found out that there was meaningful improvement (p value 0.001) towards the understanding of the Head and Vice of the ward about supervision ($N=30$) after they had supervision training compared to control group ($N=30$). The individual characteristics of sex, age, working period and level of education did not give significant influence to the understanding of the Head and Vice of the ward about supervision.

RSUD Tugurejo Semarang can try to improve the understanding of the Head and Vice of the ward about supervision by giving the supervision continuously. The result of the research is expected to be applied in the system of nursing service in order to increase the supervision implementation at the hospital which later is hoped to improve the quality of nursing service.