

Hubungan persepsi perawat tentang profesi keperawatan, kemampuan, dan motivasi kerja terhadap kinerja perawat pelaksana di RSUD dr. Slamet Garut = Correlation between nurse is perception about nursing profession, work ability and motivation of nurse with nursing staff

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Abstrak

Penelitian ini bertujuan untuk mengetahui hubungan persepsi perawat tentang profesi keperawatan, kemampuan dan motivasi kerja terhadap kinerja perawat pelaksana di RSUD dr. Slamet Garut. Hasil penelitian adalah sebagian besar mempunyai persepsi kurang terhadap profesi keperawatan (51,4 %). Sebagian besar mempunyai kemampuan kerja kurang (60 %). Sebagian besar mempunyai motivasi kerja baik (55,2 %) dan sebagian besar perawat mempunyai kinerja baik (52,4 %). Variabel yang berhubungan dengan kinerja perawat adalah kemampuan kerja, motivasi kerja. Variabel yang paling berhubungan kinerja adalah sub variabel motivasi kebutuhan rasa aman. Hasil penelitian menyarankan upaya-upaya peningkatan pemahaman tentang profesi, perbaikan kesejahteraan dan jaminan akan pekerjaan.

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The result of study described more of nurse`s staff was at poor category for nurse`s perception about nursing profession (51,4%), the most of nurse were with at poor category for work ability (60%), More of nurse`s staff were with good category for wok motivation (55,2%) and more of nurse`s staff were also with good category for nursing performance (52,4%). The study also showed that there were significant correlation between work abilty and motivation with nursing performance. The most influenced variable was safety need motivation.