

Cambodia's Industrial Relations: In search of a Strategic Framework

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Abstrak

Employment relations in Cambodia tend to adjust to the requirements of the emerging small, open market economy of the country. In the face of the massive capital and infrastructure requirements to rebuild the country from a socialist oriented perspective, the encouragement of a competitive domestic market economy requires relevant policies and practices. At the same time they must prevent exploitation and curb abuses through legal guarantees, i.e. minimum labor standards. It is a tremendous challenge to create and strengthen the labor institutions that will promote policies on employment relations towards a globally competitive Cambodian workforce.