

Indonesian Youth Employment: Trends and Consequences

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Abstrak

The problems of youth, especially from the employment side, have already taken attention for a long time to the experts, observers and those who are concerned. In the international level, a high commission has already established by United Nations, the World Bank and the ILO to handle the youth employment specially, This commission recommended a new approach that is new political commitment and teamwork to solve the opportunity of youth employment. The four prior policies recommended are employability, equality, entrepreneurship, and employment creation. The study discussed the aspects of youth employment in Indonesia, based on the population data and from the empowerment of the youth employment as well. During 30 years, the size of youth population (15-24 years) has been increasing highly, either the absolute number or the percentage of the total population. In the same time, their quality of education and their labor force participation rate, by sex (male-female) and by living area (rural-urban), have been increasing continuously. The study reveals some important indicators which show that youth employment's problems have significantly contributed to the process of sustainable development over time. The problems found including unemployment and underemployment. Meanwhile, the scope of the existing policies is still limited to solve the problems of the youth nationally. Therefore, the policy and program referred to the youth problems should be handled in the national level by a properly institution. Without full awareness and clear actions from the whole institutions concerned on the youth problems, the negative impact of the youth unemployment will be emerging restlessly.