

Hubungan remunerasi dengan tingkat employee engagement di Sekretariat Jenderal Badan Pemeriksa Keuangan Republik Indonesia = Correlation between remuneration with the level of employee engagement in The Secretariat General of The Audit Board of The Republic of Indonesia

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Abstrak

Penelitian ini membahas tentang hubungan remunerasi dengan tingkat employee engagement di Sekretariat Jenderal Badan Pemeriksa Keuangan Republik Indonesia. Tujuannya ialah untuk menggambarkan bagaimana hubungan di antara ke dua variabel tersebut. Penelitian ini termasuk ke dalam penelitian kuantitatif, di mana peneliti menggunakan instrumen kuesioner dan wawancara mendalam untuk mengetahui hubungan antara variabel remunerasi dengan variabel employee engagement.

Hasil penelitian yang telah didapat kemudian diolah lebih lanjut menggunakan program SPSS versi 19. Adapun hasil penelitian yang diperoleh ialah terdapat hubungan antara remunerasi dengan tingkat employee engagement di Sekretariat Jenderal Badan Pemeriksa Keuangan Republik Indonesia, sehingga hasil penelitian ini menerima hipotesis alternatif.

Kemudian, saran yang diajukan ialah perlu dilakukan perbaikan dan peninjauan kembali terhadap kebijakan pemberian remunerasi, baik finansial maupun non finansial yang belum memberikan kepuasan bagi pegawai di Sekretariat Jenderal Badan Pemeriksa Keuangan Republik Indonesia.

.....This research explains about the correlation between remuneration with the level of employee engagement at the Secretariat General of The Audit Board of The Republic of Indonesia. The purpose of this research is to describe how is the correlation between two variables. This research included in the quantitative research, in which researcher used the questionnaires instrument and interviews to see the correlation between remuneration variable with employee engagement variable.

By looking at the research results have been obtained, which are then processed further using SPSS version 19. The research results obtained that there is a correlation between the remuneration with the level of employee engagement at the Secretariat General of the Audit Board of The Republic of Indonesia, so the results of these research accept the alternative hypothesis.

Then, the suggestions are should be repaired and review again to the remuneration policy, in both financial and non-financial, which not giving satisfaction for the employees at the Secretariat General of the Audit Board of the Republic of Indonesia.