

# Hubungan Penerapan Metoda Pemberian Asuhan Keperawatan Tim dengan Kepuasan Kerja Perawat di Instalasi Rawat Inap Rumah Sakit Umum Kabupaten Tangerang = The Relationship between the Use of Team Nursing Care Method and Nurses Job Satisfaction at Inpatient Installation Tangerang Regency Hospital

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## Abstrak

Metoda pemberian asuhan keperawatan tim, apabila dilaksanakan secara efektif dan efisien menimbulkan kepuasan untuk perawat. Penelitian ini bertujuan mengetahui hubungan penerapan metoda asuhan keperawatan tim dengan kepuasan kerja perawat di Instalasi Rawat Inap Rumah Sakit Umum Kabupaten Tangerang. Desain menggunakan deskriptif korelasi dengan cross sectional. Jumlah sampel sebanyak 80 orang dengan total sampling.

Hasil penelitian menunjukkan terdapat hubungan yang bermakna antara koordinasi dan supervisi dengan kepuasan kerja perawat ( $p < 0.05$ ). Perlu peningkatan koordinasi di dalam tim dan unit terkait dan supervisi yang dilakukan secara berkala dan insidental untuk peningkatan asuhan keperawatan.

.....Team nursing method if this method carried out effectively and efficiently it could lead to nurses? satisfaction. The purpose of this study is to determine the relationship between the utilization of team nursing care method and the nurses? job satisfaction in Installation Inpatient Tangerang Regency Hospital. This was a descriptive correlation study using cross sectional design. A number of 80 nurses were involved using total sampling technique.

The results showed that coordination and supervision were significantly associated with nurses? job satisfaction ( $p < 0.05$ ). Therefore, there is a need to increase coordination both in the team nursing and other units related to nursing services, to conduct supervision periodically and incidentally, as well as to increase application of team nursing care method particularly in nursing care.