

Pengaruh penerapan Quality Circle oleh perawat Clinical Care manager terhadap kemampuan supervisi klinik di Rumah Sakit PGI Cikini Jakarta = Effect of implementation quality circle by clinical care manager nurse to the ability of clinical supervision at PGI Cikini Hospital

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Abstrak

Pelaksanaan supervisi klinik yang adekuat meningkatkan pelayanan keperawatan optimal, identik dengan proses penyelesaian masalah. Desain penelitian quasi eksperimen pre-post with control group. Penelitian ini bertujuan mengidentifikasi pengaruh penerapan quality circle oleh perawat clinical care manager terhadap kemampuan melakukan supervisi klinik. Sampel penelitian diperoleh secara purposive sampling terdiri dari 105 perawat pelaksana dan 14 perawat clinical care manager. Instrumen penelitian berjumlah 42 pernyataan yang dikembangkan dari Manchester Clinical Supervision Scale. Penerapan quality circle berpengaruh secara signifikan terhadap peningkatan kemampuan supervisi klinik pada aspek pengembangan profesional, aspek peningkatan keterampilan klinik, aspek alokasi waktu untuk refleksi, dan aspek kualitas hubungan interpersonal supervisorsupervisee ($p=0,000$, $p=0,004$, $p=0,007$, $p=0,017$; $=0,05$). Pelaksanaan quality circle secara konsisten berpotensi meningkatkan kemampuan supervisi klinik dan kualitas pelayanan keperawatan. Keberlangsungan quality circle memerlukan dukungan dari institusi pelayanan keperawatan dan perlunya standar pelaksanaan supervisi klinik sesuai kompetensi dan tingkat usia perawat pelaksana.Implementation of adequate clinical supervision will enhancing the nurse services, is identical to the problem solving process. The research design was quasi experimental pre-post with control group, the aim of this study was to identify the effect of quality circle implementation by clinical care manager nurse to enhance the ability of clinical supervision. Samples obtained by purposive sampling consist of 105 nurses and 14 clinical care manager nurses. Instrument amounted 42 statements were developed from Manchester Clinical Supervision Scale. The application of quality circle increased significantly the ability of clinical supervision on professional development aspect, clinical skill improvement aspect, time allocation for reflection aspect, and interpersonal relationship quality aspect ($p=0,000$, $p=0,004$, $p=0,007$, $p=0,017$, $=0,05$). Consistent implementation of quality circle potentially increasing the ability of clinical supervision and the quality of nursing services. Sustainability of clinical supervision requires the support of nursing care institution and standards procedure of clinical supervision is needed appropriate to the level of competency and age of the nurse.