

Persepsi karyawan Departemen Maintenance and Operation terhadap pelaksanaan program K3 pada PT. Truba Jaya Engineering, Jakarta =  
Perception of Maintenance and Operation Employees towards Implementation Health and Safety program at PT. Truba Jaya Engineering, Jakarta

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Abstrak

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Penelitian ini bertujuan untuk mengukur pelaksanaan program keselamatan dan kesehatan kerja melalui persepsi karyawan pada departemen maintenance and operation pada PT. Truba Jaya Engineering. Pendekatan yang digunakan adalah pendekatan kuantitatif. Peneliti menguji sebanyak 41 responden menggunakan teknik total sampling. Data dikumpulkan menggunakan kuesioner dengan menilai ukuran persepsi karyawan melalui skala likert. Selanjutnya data dianalisis dengan metode rentang skala dan pengkategorian persepsi karyawan menjadi sangat rendah, rendah, sedang, tinggi dan sangat tinggi.

Hasil penelitian menunjukkan bahwa secara keseluruhan tingkat persepsi karyawan terhadap pelaksanaan program K3 tergolong dalam kategori persepsi tinggi. Saran penelitian agar perusahaan terus meningkatkan pelaksanaan program K3.

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**ABSTRACT**

This study aims to measure the implementation of occupational health and safety program through the perceptions of employees in the department of maintenance and operation at PT. Truba Jaya Engineering. The approach used is a quantitative method. Researchers tested by 41 respondents used a total sampling technique. Data were collected using a questionnaire to assess the size of the perceptions of employees through a Likert scale. Furthermore, the data were analyzed with the range of scales and categorical perception of employees to be very low, low, medium, high and very high.

The results showed that overall levels of employee perceptions of the implementation of the program are in high category. Research suggestions that the company continues to enhance the implementation of the OHS program.