

Pengaruh budaya organisasi dan kepemimpinan terhadap kinerja anggota satuan Reserse Kriminal Kepolisian Resor Kota Depok = The influence of organizational culture and leadership to employee performance in members of Criminal Investigation Unit in Depok local police

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Abstrak

Skripsi ini membahas tentang pengaruh budaya organisasi dan kepemimpinan dan kinerja pada anggota Satuan Reserse Kriminal Polres Depok. Penelitian ini merupakan penelitian dengan pendekatan kuantitatif. Penelitian mendapatkan hasil bahwa budaya organisasi pada anggota Satuan Reserse Kriminal Polres Depok cenderung kuat, sedangkan kepemimpinan, dan kinerja cenderung tinggi. Selain itu, penelitian ini mendapati adanya hubungan yang cukup dan positif antara variabel budaya organisasi dengan variabel kinerja, dan ada hubungan yang kuat dan positif antara variabel kepemimpinan dengan kinerja.

This research is explaining about the influence of organizational culture and leadership to employee performance in members of Criminal Investigation Unit in Depok local police. The research was designed as a quantitative research. The results of the research are that the organizational culture, leadership, and employee performance in the Criminal Investigation Unit in Depok Local Police are tent to be high. Besides, this research found out that there was a moderate and positive relationship between organizational culture and employee performance, and there was a strong and positive relationship between leadership and employee performance.