

Pengaruh motivasi dan reward terhadap kepuasan kerja karyawan bagian office (non medis) Rumah Sakit Bogor Medical Center

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Abstrak

Penelitian ini membahas Pengaruh Motivasi dan Reward terhadap Kepuasan Kerja Karyawan Bagian Office (Non Medis) Rumah Sakit Bogor Medical Center. Tujuan penelitian ini adalah untuk mengetahui pengaruh motivasi terhadap kepuasan kerja, pengaruh reward terhadap kepuasan kerja, dan pengaruh motivasi dan reward terhadap kepuasan kerja Karyawan Bagian Office (Non Medis) Rumah Sakit Bogor Medical Center. Pendekatan penelitian ini adalah kuantitatif dengan analisis deskriptif. Teknik pengambilan sampel adalah total sampling yang berjumlah 51 responden. Hipotesis diuji dengan menggunakan regresi linear dan regresi berganda.

Berdasarkan hasil pengolahan data, terdapat pengaruh yang signifikan antara motivasi terhadap kepuasan kerja Karyawan Bagian Office (Non Medis) Rumah Sakit Bogor Medical Center. Pengujian pengaruh reward terhadap kepuasan kerja, diperoleh hasil temuan bahwa terdapat pengaruh yang signifikan antara reward terhadap kepuasan kerja Karyawan Bagian Office (Non Medis) Rumah Sakit Bogor Medical Center. Terdapat pengaruh yang signifikan antara motivasi dan reward terhadap kepuasan kerja Karyawan Bagian Office (Non Medis) Rumah Sakit Bogor Medical Center.

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This study examines The Influence of Motivation And Rewards Towards The Job Satisfaction of Non Medical Employees at Bogor Medical Center Hospital. The goal of the study is to find out the influence of motivation towards the job satisfaction of ,Influence of rewards towards job satisfaction and the Influence of Motivation And Rewards Towards The Job Satisfaction of Non Medical Employees at Bogor Medical Center Hospital. The research adopts quantitative, descriptive analysis methodology. Total sampling which held to 51 respondents was used. Hypothesis was tested by using linear regression and doubled regression.

The result of the study indicates that there is significant influence of motivation towards the job satisfaction of Non Medical Employees at Bogor Medical Center Hospital. Meanwhile, the test result of the influence of rewards towards job satisfaction shows that there is significant influence of rewards towards job satisfaction of Non Medical Employees at Bogor Medical Center Hospital. There is also a significant influence of Motivation And Rewards Towards The Job Satisfaction of Non Medical Employees at Bogor Medical Center Hospital.