

Sistem manajemen keselamatan dan kesehatan CITIC Seram Energy Limited = Occupational health and safety management system on CITIC Seram Energy Limited

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Abstrak

Sistem kerja yang baik seperti pengaturan proses kerja yang memperhatikan keserasian antara pekerja, bahan/ material dan peralatan menentukan berjalannya suatu perusahaan. Antara pekerja, bahan/ material dan peralatan yang digunakan mempunyai suatu tingkat risiko tinggi keselamatan kerja yang berasal dari bahaya yang tidak dikendalikan berpotensi menimbulkan kecelakaan kerja. CITIC Seram Energy Limited sebagai operator minyak dan gas bumi pada area Seram Blok Non Bula mempunyai bahaya dan risiko keselamatan kerja dalam menjalankan operasinya.

Usaha untuk mengatasinya adalah melalui Keselamatan dan Kesehatan Kerja (K3) yang dikembangkan melalui Sistem Manajemen Keselamatan dan Kesehatan Kerja (SMK3). Penelitian dilakukan untuk menganalisis SMK3 CITIC Seram Energy Limited dan menemukan faktor-faktor berpengaruh terhadap sistem manajemen CITIC Seram Energy Limited. Penelitian menggunakan pendekatan kualitatif deskriptif dimana fokus dari penelitian adalah pelaksanaan SMK3 CITIC Seram Energy Limited dan wilayah penelitian adalah lapangan CITIC Seram Energy Limited.

Disimpulkan bahwa CITIC Seram Energy Limited belum berjalan dengan optimal dan berdasarkan faktor-faktor berpengaruh maka faktor komitmen belum berjalan dengan baik berupa masih adanya perilaku kerja tidak aman oleh operator, belum adanya tenaga ahli HSE seperti Safety Specialist yang dapat memberikan masukan ke HSE Manager, koordinasi pelaporan yang belum berjalan dengan baik dan belum adanya bentuk awareness dalam pelatihan behavior demikian juga faktor inspeksi tempat kerja belum berjalan dengan baik berupa kurang optimalnya peran tenaga HSE CITIC Seram di lapangan yang mampu menangani seluruh area kerja CITIC Seram yang luas. Sedangkan faktor berpengaruh lainnya seperti faktor komunikasi dan komite K3 serta pengawasan keselamatan kerja telah berjalan dengan baik. Berdasarkan keadaan tersebut maka pada pelaksanaan sistem manajemen keselamatan dan kesehatan kerja harus dioptimalkan melalui perbaikan komitmen seperti pemberian sanksi yang tegas bagi pekerja yang melanggar ketentuan keselamatan kerja dan award bagi yang mematuhi, penambahan peran safety specialist berfungsi konsultatif, pembuatan suatu prosedur pelaporan data HSE yang sistematis dan pemberian pelatihan behavior bagi pekerja, peningkatan komunikasi, peningkatan komite K3 dan perbaikan inspeksi tempat kerja seperti penambahan personel HSE di lapangan serta peningkatan pengawasan tenaga kerja.

Good working systems such as setting work processes noticed harmony between labor, materials / material and equipment to determine the passage of an enterprise. Between labor, materials / materials and equipment used have a high level of risk from safety hazards. CITIC Seram Energy Limited as operator of oil and gas in the area Seram Non-Bula Block has hazards and safety risks in the course of operation.

Attempts to overcome this is through the Occupational Health and Safety developed by Health and Safety

Management System. The study was conducted to analyze Health and Safety Management System CITIC Seram Energy Limited and found these factors affect the Health and Safety Management System CITIC Seram Energy Limited. The research uses descriptive qualitative approach where the focus of the research is the implementation of Health and Safety Management System CITIC Seram Energy Limited and the study area is the field of CITIC Seram Energy Limited.

It was concluded that CITIC Seram Energy Limited has not run optimally and based on these factors influence the commitment factor has not been going well in the form of the persistence of unsafe work behavior by the operator, not have the expert's role such as Safety Specialist to provide input to the HSE Manager, the coordination reporting that has not been going well and there is no awareness in the form of training as well as behavior, workplace inspections factors not run well in the form of less optimal role CITIC Seram HSE personnel in the field are capable of handling the entire work area CITIC Seram wide. While other influential factors such as communication and committees factors K3 and safety oversight has been going well. Under these circumstances it is in the implementation of safety management systems and health should be optimized through improved commitment as giving strict sanctions for employees who violate safety rules and the award for comply with, the addition of specialist safety function consultative role, creating a procedure of systematic data reporting HSE behavior and providing training for workers, improved communication, increased committees K3 inspection and repair work such as the addition of HSE personnel in the field as well as increased labor inspection.</i>