

Hubungan antara Work-Life Balance dan Career Advancement Potential pada perempuan bekerja = The relationship between Work-Life Balance and Career Advancement Potential among employed women

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Abstrak

Penelitian ini dilakukan untuk mengetahui hubungan antara work-life balance dan career advancement potential pada perempuan bekerja. Pengukuran work-life balance menggunakan alat ukur work-life balance yang dikembangkan oleh Fisher, Bulger, dan Smith (2009) dan pengukuran career advancement potential menggunakan alat ukur yang dikembangkan oleh Heimler (2010). Berdasarkan data dari 87 perempuan bekerja di PT.XYZ, diperoleh hasil bahwa terdapat hubungan positif yang signifikan antara work-life balance dan career advancement potential ($r=0,50$, $p< 0,05$).

<hr>This research was conducted to find the relationship between work-life balance and career advancement potential among employed women. Work-life balance among employed women was measured by work-life balance measurement that developed by Fisher, Bulger, and Smith (2009), while career advancement potential among employed women was measured by career advancement potential scale that developed by Heimler (2010). Based on data from a sample of 87 employed women at PT. XYZ, result of this research revealed that work-life balance was positively significantly related to career advancement potential ($r=0,50$, $p<0,05$).