

Analisis perbedaan gaya kepemimpinan antara manjer Jepang dan manajer Indonesia studi kasus di PT. A dan PT. B = Analysis of the differences between leadership styles Japan and Indonesian manager

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Abstrak

Tesis ini membahas tentang gaya kepemimpinan manajer di PT. A dan PT. B. Tujuan penelitian ini dilakukan untuk mengetahui gaya kepemimpinan manajer Jepang dan manajer Indonesia serta perbedaan gaya kepemimpinan manajer Jepang dan manajer Indonesia. Penelitian dalam tesis ini adalah penelitian deskriptif kuantitatif dengan menggunakan 188 data responden. Teori yang digunakan adalah the full-range model of leadership. Hasil analisis dalam penelitian ini adalah manajer Jepang dan manajer Indonesia mempunyai dominan gaya kepemimpinan yang sama yaitu gaya kepemimpinan transformasional serta ditemukan adanya perbedaan gaya kepemimpinan pada empat dimensi; intellectual stimulation, management by exception (active), management by exception (passive) dan laissez-faire.

This research is about leadership style of managers in PT. A and PT. B. The purposes of the thesis are to find out what leadership style of Japan and Indonesian managers are and the differences of leadership style between Japan and Indonesian managers are. The research is quantitative descriptive, which use the full-range model of leadership theory and the 188 respondent data. The results are that Japan and Indonesian managers have the same dominant of leadership style that is transformational leadership and there are the difference of leadership style between Japan and Indonesian managers in four dimensions that are intellectual stimulation, management by exception (active), management by exception (passive) and laissez-faire.