

# Implementasi kebijakan peraturan internal rumah sakit (Hospital by Laws) di RSUD Prof.dr.M.Ali Hanafiah SM Batusangkar Provinsi Sumatera Barat tahun 2013 = Policy implementation of internal hospital regulation (Hospital by Laws) at General District Hospital Prof.dr.M.Ali Hanafiah SM Batusangkar West Sumatra in 2013

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## Abstrak

Belum terdapatnya bentuk dokumen peraturan sesuai dengan Kepmenkes nomor 772 Tahun 2002 tentang Pedoman Peraturan Internal Rumah Sakit (Hospital By Laws) dan Permenkes nomor 755 tahun 2011 tentang Penyelenggaraan Komite Medik di Rumah Sakit di RSUD Prof.dr.M.Ali Hanafiah SM Batusangkar, menunjukkan bahwa implementasi kebijakan belum dilaksanakan secara optimal. Penelitian bertujuan untuk mengkaji hal yang menyebabkan belum dilaksanakannya pembuatan dokumen HBL ditinjau dari faktor Komunikasi, Sumber Daya, Disposisi, dan Struktur Birokrasi dikaitkan dengan aspek yuridis normatif. Penelitian menggunakan metode kualitatif retrospektif pada 11 informan.

Hasil penelitian menyebutkan bahwa komunikasi kebijakan HBL masih belum konsisten dan tersosialisasikan secara optimal, sumberdaya belum memadai dan komitmen implementasi kebijakan yang masih rendah serta struktur birokrasi yang belum jelas dalam koordinasi pelaksanaan HBL menjadi faktor berpengaruh dalam pembuatan HBL. Kesimpulan bahwa implementasi kebijakan HBL di RSUD Prof.dr.M.Ali Hanafiah SM Batusangkar Provinsi Sumatera Barat tahun 2013 belum optimal sehingga membutuhkan advokasi kebijakan lebih lanjut.

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Unavailable documentation of regulation due to policy Kepmenkes number 772 of 2002 on The Guidelines for Internal Hospital Regulation (Hospital By Laws) and Permenkes number 755 of 2011 on the Implementation Medical Committee in General District Hospitals Prof. dr. M. Ali Hanafiah SM Batusangkar, showed that the implementation of the policy has not been implemented optimally. Aims of this study is to assess documentation of regulation has not been done according to HBL Guidelines based on factors that influenced policy implementation, such as Communication, Resources, Disposition, and Bureaucratic Structure associated with normative legal aspects. This study uses Retrospective Qualitative methode using 11 informants and document review.

Result shows that the communication policy of HBL is still not consistant and optimal socialized, fully-unsupported resources and low commitment of policy implementation and unclear bureaucratic structures in the coordination of the implementation of the HBL as influencing factors to make HBL. As the conclusion is that policy implementation in General Hospitals District Prof.dr.M.Ali Hanafiah SM Batusangkar West Sumatra Province in year 2013 has not been implemented optimally and need further advocacy as well.