

Pengaruh etika organisasi terhadap kepuasan kerja pada Perum Percetakan Uang RI = The effect of organizational ethics toward job satisfaction at Perum Percetakan Uang RI

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Deskripsi Lengkap: <https://lib.ui.ac.id/detail?id=20341188&lokasi=lokal>

Abstrak

Etika organisasi adalah salah satu variabel yang dapat menentukan output organisasi seperti kepuasan kerja. Pimpinan organisasi dapat mempengaruhi kepuasan kerja sesuai keinginan melalui menggunakan, mendukung dan memberi penghargaan perilaku yang beretika. Etika organisasi terdiri dari top management support for ethical behavior, the organization 's ethical climate, dan association between ethical behavior and career success. Objek penelitian ini adalah Kantor Pusat Perum Percetakan Uang RI, merupakan salah satu perusahaan BUMN yang bergerak di bidang percetakan uang. Tujuan dari penelitian ini adalah untuk menganalisis pengaruh etika organisasi terhadap kepuasan kerja. Berdasarkan hasil sebuah survei oleh 72 responden, hanya ditemukan pengaruh association between ethical behavior and career success terhadap kepuasan kerja.

.....Organizational ethics is one of variables that could determined organizational outcome such as job satisfaction. Organizational leaders can favorably influence job satisfaction by engaging in supporting and rewarding ethical behavior. Organizational ethics comprises of lop management support for ethical behavior, the organization?s ethical climate, and the association between ethical behavior and career success. This study focused on the Head Office of Perum Percetakan Uang RI, one of BUMN companies on money printing industry. The objective of this study is to analyze the effect of organizational ethics toward job satisfaction. Based on a survey of 72 employees, only the association between ethical behavior and career success are found to have an effect on job satisfaction.