

Model organisasi pembelajar pada organisasi remaja masjid dengan pendekatan system thinking, (studi kasus remaja Islam Sunda Kelapa) = Model of learning organization in youth-Mosque organization with system thinking approach. (case study in Sunda Kelapa Islamic-Youth Organization)

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Abstrak

RISKA. as an Islamic-based organization for youngsters, has responsibility to continually empower and develop youth's potential. Series of activities; both locally and nationally that have been done by RISKA must be continued to address challenges and needs of youngsters with capability to adapt. The concept of learning organization developed by Peter Senge offers disciplines that can be developed so that organizations can continue to adapt and improve its capacity against environmental challenges namely by implementing the disciplines of personal mastery, mental models, team learning and shared vision. This study aims to obtain factual RISKA conditions, determine the key leverage points of development of each discipline so that it can become an organization's internal recommendation. In this study, the authors apply the concept of system thinking to get the whole system model of the factors that influence the development of each disciplines. Later on, these model will be conducted to identify key leverage points to accelerate the development of these disciplines within the organization. Having previously conducted a preliminary analysis of RISKA's factual profile described in 8S Framework (structure, system, strategy, staff, style, shared values, synergistic team), the author provides recommendations in the development of a learning organization disciplines within the context of RISKA.