

Pengaruh reformasi birokrasi dan remunerasi terhadap perilaku koruptif di Kementerian Koordinator Bidang Kesejahteraan Rakyat = The influence of bureaucracy reforms and remuneration to corruptive behavior at the Coordinating Ministry for People's Welfare

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Abstrak

Penelitian ini membahas pengaruh reformasi birokrasi dan remunerasi secara parsial maupun simultan terhadap perilaku koruptif di Kementerian Koordinator Bidang Kesejahteraan Rakyat. Sampel dalam penelitian ini berjumlah 170 responden yang disebar kepada pegawai negeri sipil (PNS) di Kementerian Koordinator Bidang Kesejahteraan Rakyat. Metode analisis data yang digunakan adalah analisis kuantitatif menggunakan uji validitas, uji reliabilitas, uji asumsi klasik, dan uji hipotesis melalui analisis regresi linier berganda. Hasil penelitian mengungkapkan bahwa secara parsial hanya reformasi birokrasi yang berpengaruh signifikan terhadap perilaku koruptif, namun secara simultan reformasi birokrasi dan remunerasi berpengaruh signifikan terhadap perilaku koruptif di Kementerian Koordinator Bidang Kesejahteraan Rakyat.

.....Focus of this study is to determine the influence of bureaucracy reforms and remuneration partially or simultaneously to corruptive behavior at The Coordinating Ministry for People's Welfare. Sample in this study amounted to 170 respondents were distributed to the employees of The Coordinating Ministry for People's Welfare. Data analysis methods used are quantitative analyzes using the validity and reliability test, the assumption of classical test, and a multiple linear regression analysis. Results of this study revealed that partially only bureaucracy reforms has a significant influence to corruptive behavior, but simultaneously bureaucracy reforms and remuneration has a significant influence to corruptive behavior at The Coordinating Ministry for People's Welfare.