

Pengaruh kompensasi terhadap kinerja pegawai di bagian pengembangan SDM Kementerian Keuangan = The effect of compensation towards employee performance in the human resources development section in the Ministry of Finance

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Abstrak

Skripsi ini bertujuan menjelaskan pengaruh kompensasi terhadap kinerja pegawai di Bagian Pengembangan SDM Kementerian Keuangan. Penelitian kuantitatif ini bersifat eksplanatif yang menjelaskan pengaruh kompensasi terhadap kinerja di Bagian Pengembangan SDM Kementerian Keuangan. Dalam menganalisis data primer diperoleh dari penyebaran survey dan wawancara mendalam. Hasil pada penelitian ini membuktikan bahwa kompensasi mempunyai korelasi cukup kuat terhadap kinerja pegawai di Bagian Pengembangan SDM Kementerian Keuangan.

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The purpose of this thesis is to explain the effect of compensation towards employee's performance at HRD Division of Ministry of Finance. This quantitative research is a explanative research that mainly discuss about the effect of compensation towards employee's performance at HRD Division of Ministry of Finance. During the primary sample research, the author acquired the data with survey and depth interviews. The result of this research proved that compensation has a strong correlation to the performance of employees in the Human Resources Development Section in the Ministry of Finance.