

# Penilaian kinerja pejabat fungsional peneliti di Pusat Litbang Udara Kementrian Perhubungan = Performance assessment of functional officers researchers in Research Development Center of Air Transportation Ministry of Transportation

Ferdian Malik, author

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## Abstrak

SDM merupakan salah satu faktor untuk meningkatkan produktivitas kinerja suatu organisasi atau instansi. kondisi penilaian DP3 sekarang ini belum subjektif selain itu dalam penilaian DP3 dilakukan oleh pimpinan terdapat faktor like and dislike dan output DP3 hanya digunakan untuk kenaikan pangkat dan dasar keputusan promosi. Selanjutnya, penilaian khusus peneliti berupa angka kredit.

Skripsi ini membahas tentang persepsi pejabat fungsional peneliti Di Pusat Litbang Udara Kementrian Perhubungan atas penilaian kinerja yang dilakukan oleh LIPI. Penelitian ini menggunakan konsep kriteria penilaian Cascio yaitu relevansi, sensitifitas, reliabilitas, akseptabilitas dan praktis.

Hasil dari penelitian ini adalah persepsi peneliti terhadap penilaian kinerja yang dilakukan LIPI sudah baik, akan tetapi pada dimensi akseptabilitas masih dalam kategori cukup saja.

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Human Resources is one factor to increase productivity of the performance of an organization or institution. The condition Appraisal of dp3 now it's not subjective besides in judgment dp3 done by chief that there are factors like and dislike and output dp3 used only to raise in rank and the base of the decision of a promotion. Furthermore, special performance appraisal researchers in the form of the number of credit.

This thesis discuss about the perception of functional official researchers in central research department ministry of air transportation, performance over the assessment carried out by the indonesian institute of science (LIPI). This research using the concept of performance appraisal criteria cascio relevance, namely sensitivity, reliability, acceptability and practical.

The result of this research is perception researchers carried out against an assessment of performance of indonesian knowledge council is good but in dimension acceptability still in the category just quite enough.