

Hubungan antara Servant Leadership dan Leader- Member Exchange pada Komunitas Berdasarkan Kesamaan Minat = The Relationship between Servant Leadership and Leader-Member Exchange among Interest Based Community

Muhammad Ibrahim Isa, author

Deskripsi Lengkap: <https://lib.ui.ac.id/detail?id=20347816&lokasi=lokal>

Abstrak

Penelitian ini dilakukan untuk mendapatkan gambaran mengenai hubungan antara servant leadership dengan Leader-Member Exchange (LMX) pada komunitas berdasarkan kesamaan minat di Indonesia, dalam hal ini komunitas mobil retro JRF, dan seberapa besar sumbangan masing-masing dimensi servant leadership terhadap LMX. Pengukuran servant leadership menggunakan alat ukur Servant Leadership Scale (SLS) (Barbuto & Wheeler, 2006) dan pengukuran LMX menggunakan alat ukur Indonesian Quality of Work Life Questionnaire (Radikun, 2010). Partisipan dalam penelitian ini berjumlah 35 anggota komunitas. Hasil penelitian ini menunjukkan bahwa terdapat hubungan positif yang signifikan antara servant leadership dan LMX pada komunitas “JRF” ($r = 0,798$, $p < 0.01$). Selain itu, dimensi servant leadership yang memberikan kontribusi besar dan signifikan terhadap LMX adalah panggilan altruistis dan pemulihan emosional.

.....This research was conducted to find the relationship between servant leadership and leader-member exchange (LMX) among interest based community on Indonesia, in this case on “JRF” retro car community, and how much quality of each servant leadership dimension contributes to quality of LMX. Servant leadership was measured using a modification instrument named Servant Leadership Scale (SLS) (Barbuto & Wheeler, 2006) and LMX was measured using a modification instrument named Indonesian Quality of Work Life Questionnaire (Radikun, 2010). The participants of this research are 35 community members. The main results of this research showed that servant leadership positively and correlated significantly with LMX among “JRF” community ($r = 0,798$, $p < 0,01$). Furthermore, the big contribution from dimensions of servant leadership toward LMX was altruistic calling and emotional healing.