

Analisis dampak career boundarylessness terhadap subjective career success = Analysis the impact of career boundarylessness on subjective career success

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Deskripsi Lengkap: <https://lib.ui.ac.id/detail?id=20348116&lokasi=lokal>

Abstrak

Penelitian ini bertujuan untuk menguji dampak dari Career Boundarylessness pada Subjective Career Success yang dimoderasikan oleh variabel career competencies. Career autonomy dan career insecurity sebagai mediator antara career boundarylessness dan subjective career success dapat memperkuat dan meperlemah hubungan keterkaitan variabel. Sebuah model konseptual diperoleh dan diuji melalui structural equation modeling pada sampel dari 180 responden. Hasil menunjukkan bahwa dampak career boundarylessness pada subjective career success tidak dapat langsung dirasakan, tetapi melalui career autonomy dan career insecurity.

.....This research aims to examine the impact of Career Boundarylessness on Subjective Career Success is moderated by the variable career competencies. Career autonomy and career insecurity as a mediator between boundarylessness career and career success wiki can strengthen the relationship and meperlemah variables. A conceptual model is obtained and tested through structural equation modeling on a sample of 180 respondents. Results show that the impact on the wiki boundarylessness career career success can not be directly perceived, but through career autonomy and career insecurity.