

Hubungan karakteristik perawat tentang persepsi pelaksanaan jenjang karir dan pencapaian target kompetensi perawat melalui log book kompetensi perawat di rumah sakit = Nurse characteristics to perceptions the implementation of nurse career paths and competency attainment targets through the log book

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Abstrak

Praktik perawat harus berbasis bukti kompetensi dan terdokumentasi dengan baik. Bukti yang digunakan adalah buku harian kegiatan kompetensi perawat yang disebut dengan log book. Penelitian ini menggunakan quasi experiment posttest only design dengan jumlah sampel 37 perawat klinik level II dengan tehnik total sampling. Hasil riset menyimpulkan tidak ada hubungan yang bermakna antara karakteristik perawat dengan persepsi jenjang karir. Sedangkan karakteristik perawat yang berhubungan dengan pencapain target kompetensi hanya tingkat pendidikan ($p= 0,02$, 95% CI 0,46-5,20). Rekomendasi: rumah sakit sebaiknya membuat kebijakan yang bersinergis dengan pelaksanaan jenjang karir perawat dan kompetensinya sehingga dapat terlaksana sesuai harapan.

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The nurses practice should be based on evidence of competence and well documented. The evidence used is a activities diary of the nurse competency called log book. This study uses a quasi experiment posttest only design with a sample of 37 2nd level clinical nurse with a total sampling technique. Research results concluded there was no significant relationship between nurse characteristics with perceptions of career paths. While the nurse characteristics associated with achievement of the target competence only educational level ($p = 0.02$, 95% CI 0.46 to 5.20). Recommendation: The hospital should make policy in synergism with the implementation of nurse career paths and competencies that can be implemented as expected.