

Study action research pelaksanaan supervisi klinis model akademik terhadap kepuasan kerja perawat pelaksana di ruang rawat inap RSUD dr. Soeselo Slawi = Implementation academic model clinical supervision to nurses job satisfaction in dr. Soeselo Slawi General Hospital a study action research

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Abstrak

Kepuasan kerja perawat berkaitan dengan kualitas supervisi di rumah sakit. Penelitian ini bertujuan untuk mengetahui pengaruh supervisi klinis model akademik terhadap kepuasan kerja perawat di RSUD dr. Soeselo Slawi. Penelitian ini menggunakan pendekatan action research dengan metoda kuantitatif. Lembar observasi supervisi klinis model akademik digunakan untuk mengobservasi 4 kepala ruang dan dan kuesioner kepuasan kerja diisi oleh 53 perawat kelompok intervensi serta 51 perawat kelompok kontrol. Hasil penelitian menunjukkan terdapat pengaruh supervisi klinik model akademik yang dilakukan dengan baik (80%) dari nilai total 100 terhadap kepuasan kerja perawat pelaksana dengan p value 0,023. Kesimpulan terdapat pengaruh yang bermakna supervisi klinik model akademik terhadap kepuasan kerja perawat di RSUD dr. Soeselo Slawi. Supervisor harus mempunyai kompetensi agar dapat melakukan supervisi klinis secara efektif sehingga meningkatkan kepuasan kerja perawat.

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Nurse's job satisfaction related to the quality of supervision at the hospital. This study aimed to determine the effect of academic model clinical supervision to nurses job satisfaction in dr. Soeselo Slawi General Hospital. The research design was an action research with quantitative methods. Observation sheets of academic model clinical supervision used to observe four head nurses and job satisfaction questioner filled by 53 nurses in intervention group and 51 nurses in control group.

The results showed that there are significant academic models clinical supervision that performed well (80%) of total value 100 point to the job satisfaction of nurses with p value 0.023. Conclusion of the study was there is significant effect of academic model clinical supervision to nurses job satisfaction in dr. Soeselo Slawi General Hospital. Supervisors should have the competence to be able to perform clinical supervision effectively to improve nurses job satisfaction.