

Faktor-faktor yang mempengaruhi kinerja unit layanan pengadaan Sekretariat Jenderal Kementerian Hukum dan Ham dan pengaruhnya terhadap pengendalian keuangan = The influencing factors that determine the performance of procurement services unit ulp in the Secretariat General of the Ministry of law and human rights and its influence for the financial control

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Abstrak

ABSTRAK

Penelitian ini bertujuan untuk menguji pengaruh Variabel Individu, Variabel Psikologis dan Variabel Organisasi terhadap Kinerja Unit Layanan Pengadaan (ULP) dan pengaruhnya terhadap pengendalian keuangan. Locus penelitian dilakukan pada ULP di lingkungan Sekretariat Jenderal Kementerian Hukum dan HAM. Data primer didapat melalui penyebaran kuesioner kepada anggota ULP dan diolah dengan menggunakan SPSS (Statistical Product and Service Solution) versi 17 untuk menguji korelasi antar variabel secara linier dan bersama-sama. Dari hasil penelitian diketahui bahwa Variabel Individu, Variabel Psikologis dan Variabel Organisasi secara linier dan bersama-sama berpengaruh positif terhadap kinerja ULP, kemudian dari hasil pengujian juga didapatkan bahwa faktor kinerja ULP berpengaruh signifikan dan positif terhadap pengendalian keuangan.

ABSTRACT

This study aimed to examine the effect of Individual, Psychological and Organizational Variables to Performance of Procurement Services Unit (ULP) and its effect on financial control. Locus of research was held on ULP in the Secretariat General of the Ministry of Law and Human Rights. Primary data were obtained through questionnaires distributed to members of the ULP and processed using SPSS (Statistical Product and Service Solutions) 17th version to test the correlation between variables in a linear correlation and multiple correlation. From the research it is known that the individual variables, Psychological Variables and Organizational Variables, either linear and multiple, has shown a positive effects to the performance of ULP and then from the test results also showed that the ULP performance factor, has a significant and positive effect to financial control.