

Analisis faktor kinerja dengan perilaku caring perawat di RSUD Abepura kota Jayapura = Analysis of the performance factors with nurses caring behavior in Abepura Hospital Jayapura / Helda Walli

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Abstrak

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Perilaku caring perawat merupakan aspek yang penting dalam upaya meningkatkan kinerja perawat. Upaya peningkatan perilaku caring perawat dapat dilakukan melalui 3(tiga) faktor yaitu faktor individu, organisasi dan psikologis. Tujuan penelitian adalah mengidentifikasi hubungan faktor kinerja dengan perilaku caring perawat di RSUD Abepura Kota Jayapura. Desain penelitian adalah diskripsi korelasi dengan rancangan cross sectional. Sampel penelitian seluruh perawat pelaksana 120 perawat. Analisis penelitian dilakukan univariat, bivariat (chi-square) dan multivariat. Hasil penelitian ada hubungan antara desain pekerjaan, persepsi, sikap, motivasi dengan perilaku caring, p value ($< 0,05$). Faktor yang berpengaruh terhadap perilaku caring adalah desain pekerjaan dan sikap.

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ABSTRACT

Nurse caring behavior is an important aspect in improving the performance of nurses. Efforts to increase the nurse caring behaviors can be done through three (3) factors: individual factors, organizational and psychological. The purpose of research is to identify the correlation between the performances of the nurse caring behavior in hospitals Abepura, Jayapura. Description of the study design was cross sectional correlation. Sample of this study were 120 nurses. Research analysis conducted univariate, bivariate (chi-square) and multivariate. The result is no relationship between job design, perceptions, attitudes, motivations with caring behavior, p value ($< 0,05$). Factors that influence the behavior of caring behavior were the design of work and attitude.