

Evaluasi pelaksanaan management development program di PT XYZ = The evaluation of the implementation of the management development program at PT XYZ

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Abstrak

Penelitian ini membahas tentang evaluasi pelaksanaan Management Development Program di PT XYZ. Penelitian ini menggunakan penelitian kuantitatif deskriptif. Variabel penelitian adalah evaluasi Management Development Program. Teknik penarikan sampel yang digunakan dalam penelitian ini adalah menggunakan total sampling, yaitu jumlah sampel sama dengan jumlah populasi yang ada di perusahaan, yaitu sebanyak 47 orang responden. Penelitian dilakukan dengan metode kuesioner dan juga wawancara. Berdasarkan hasil pengujian dapat ditarik kesimpulan bahwa evaluasi pelaksanaan Management Development Program di PT XYZ dapat dikatakan baik karena mayoritas responden cenderung memberikan penilaian positif dan baik terhadap pelaksanaan Management Development Program.

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This study discusses the evaluation of the implementation of the Management Development Program at PT XYZ. This study used a descriptive quantitative research. Variable evaluation research is the development of the implementation of the Management Development Program. The sampling technique used in this study is the use of total sampling, ie the number of samples equal to the number of populations that exist in the company, as many as 47 respondents. The study was conducted by questionnaire and interview. Based on the test results it can be concluded that the evaluation of the implementation of the Management Development Program at PT XYZ can be said to be good for the majority of respondents tend to give positive and good assessment of the implementation of Management Development Program.