

Hubungan motivasi dan supervisi dengan kompetensi bidan dalam menanggulangi perdarahan postpartum di Wilayah Kota Administratif Jakarta Selatan tahun 2009

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Abstrak

[ABSTRAK

Program Kesehatan Ibu dan Anak sudah merupakan program prioritas dan angka cakupan persalinan oleh tenaga kesehatan semakin tinggi. Tetapi di Wilayah Jakarta Selatan kematian ibu bersalin meningkat dari 5 kematian ibu pada tahun 2007 menjadi 11 kematian ibu pada tahun 2008, sebanyak 10 dari 11 kematian ibu tersebut akibat perdarahan postpartum. Sementara semua bidan yang berpraktek sudah lulus uji kompetensi. Sehingga peneliti merasa perlu mengetahui berapa besar proporsi kompetensi bidan dalam menanggulangi perdarahan postpartum dan juga ingin mengetahui hubungan antara motivasi dan supervisi dengan kompetensi bidan dalam menanggulangi perdarahan postpartum. Penelitian ini adalah penelitian kuantitatif dengan desain studi potong lintang. Sampel adalah 69 bidan yang berpraktik menolong persalinan. Hasil penelitian didapatkan, kompetensi bidan dalam menanggulangi PP adalah rendah (23.2%), ternyata motivasi dan supervisi sangat berpengaruh terhadap kompetensi bidan dengan masing-masing nilai p 0,02 dan 0,03 dan OR 10,6 dan 4,85. Sehingga diperlukan upaya penguatan dari Sudin Kesehatan Jakarta Selatan terhadap Bikor Puskesmas dalam memahami, mempraktekkan dan melembagakan sistem motivasi dan sistem supervisi dalam bentuk pelatihan dengan pendekatan jaminan mutu. Intensitas supervisi di setiap program terutama untuk meningkatkan kompetensi bidan mutlak diperlukan, karena supervisi bisa menjadi kontrol, membimbing dan memfasilitasi seluruh kegiatan yang diperlukan. Perlu dilakukan penganggaran untuk kegiatan supervisi yang didukung oleh pembentukan tim supervisi melalui Surat Keputusan Kepala Suku Dinas Kesehatan Jakarta Selatan.

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ABSTRACT

Mother and child health program has been prioritized and the statistic of child delivery that is handled by health workers is increasing. Despite those facts, in South Jakarta alone, maternal mortality rate has been increasing. There had been 5 maternal death in 2007 and 11 maternal death in 2008 in which 10 out of it were due to postpartum haemorrhage. All practice midwives have passed the competency test. And that is why the writer need to find out how much midwife's competency plays its role in handling postpartum haemorrhage and also the relationship between motivation and supervision, and midwife's competency in handling postpartum haemorrhage. This is a quantitative study with cross

sectional design. Samples are 69 midwives who have helped with delivery. The study resulted a low competency in handling postpartum haemorrhage (23.2%), and that motivation and supervision played a very important role in affecting midwives' competency with each has the p value 0.02 and 0.03 and OR 10.6 and 48,5. Thus, effort of reinforcement from Sudin kesehatan South Jakarta upon Bikor Puskesmas is needed in order to understand, practice and institutionalize the supervision and motivation system in the form of training and quality assurance. Progressively and continuously. The intensity of supervision in every program, mainly to increase the midwife's competency, is absolutely needed, because supervision is capable of being control and guidance and also of facilitating all the required activities. All this supervision activity needs budgeting that should be supported by team of supervision formed legally by Head officer Suku Dinas Kesehatan South Jakarta.; Mother and child health program has been prioritized and the statistic of child delivery that is handled by health workers is increasing. Despite those facts, in South Jakarta alone, maternal mortality rate has been increasing. There had been 5 maternal death in 2007 and 11 maternal death in 2008 in which 10 out of it were due to postpartum haemorrhage. All practice midwives have passed the competency test. And that is why the writer need to find out how much midwife's competency plays its role in handling postpartum haemorrhage and also the relationship between motivation and supervision, and midwife's competency in handling postpartum haemorrhage. This is a quantitative study with cross sectional design. Samples are 69 midwives who have helped with delivery. The study resulted a low competency in handling postpartum haemorrhage (23.2%), and that motivation and supervision played a very important role in affecting midwives' competency with each has the p value 0.02 and 0.03 and OR 10.6 and 48,5. Thus, effort of reinforcement from Sudin kesehatan South Jakarta upon Bikor Puskesmas is needed in order to understand, practice and institutionalize the supervision and motivation system in the form of training and quality assurance. Progressively and continuously. The intensity of supervision in every program, mainly to increase the midwife's competency, is absolutely needed, because supervision is capable of being control and guidance and also of facilitating all the required activities. All this supervision activity needs budgeting that should be supported by team of supervision formed legally by Head officer Suku Dinas Kesehatan South Jakarta., Mother and child health program has been prioritized and the statistic of child delivery that is handled by health workers is increasing. Despite those facts, in South Jakarta alone, maternal mortality rate has been increasing. There had been 5 maternal death in 2007 and 11 maternal death in 2008 in which 10 out of it were due to postpartum haemorrhage. All practice midwives have passed the competency test. And that is why the writer need to find out how much midwife's competency plays its role in handling postpartum haemorrhage and also the relationship between motivation and supervision, and midwife's competency in handling postpartum haemorrhage. This is a quantitative study with cross

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