

Evaluasi pelaksanaan pilot project assessment center dalam pengangkatan pejabat struktural di Kementerian Agama = Evaluation of pilot project assessment center programme for structural employee promotion at Ministry of Religion

David Hartanto, author

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Abstrak

Assessment Center merupakan metode moderen yang digunakan dalam penilaian kompetensi. Skripsi ini membahas mengenai evaluasi program assessment center dalam sektor publik untuk para pejabat struktural yakni di Kementerian Agama. Penelitian yang dilakukan bersifat kualitatif dengan menggunakan wawancara mendalam. Hasil Penelitian ini adalah Kementerian Agama masih belum menerapkan pilot project sesuai dengan assessment center didalam organisasi. Perlu adanya perbaikan dalam sistem pemilihan assessor.

.....Assessment Center is a modern method that used by management to do competency assessment. This thesis is about Evaluation on Assessment Center Programme can run in public organization, in this case Ministry of Religion. Qualitative is the method that used to do the research with a deep interview technic. The result of this research is assessment center at Ministry of Religion still have improvement. They need to follow the theory of assessment center and need to train internal assessor.