

Analisis proses rekrutmen dan seleksi Pegawai non PNS di Lembaga Penyiaran Publik televisi Republik Indonesia (LPP TVRI) DKI Jakarta Tahun 2012-2013 = The analysis of recruitment and selection process of Public Broadcasting Station Television Republic of Indonesia (LPP TVRI) DKI Jakarta in 2012-2013

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Abstrak

Skripsi ini membahas mengenai proses rekrutmen dan seleksi di Lembaga Penyiaran Publik Televisi Republik Indonesia (LPP TVRI) DKI Jakarta pada tahun 2012 dan 2013. Sebagai sebuah lembaga penyiaran, diperlukan tenaga kerja khusus yang bertugas untuk menjalankan fungsi penyiaran yang direkrut melalui proses rekrutmen dan seleksi pegawai non PNS. Penelitian ini adalah penelitian kualitatif yang bersifat deskriptif. Hasil penelitian menyatakan bahwa persyaratan rekrutmen pegawai non PNS belum didasarkan pada job description dan seleksi pegawai non PNS yang ada di TVRI DKI Jakarta masih dipengaruhi faktor yang muncul di lapangan. Hasil penelitian menyarankan agar TVRI DKI Jakarta membentuk persyaratan untuk rekrutmen berdasarkan job description dan melaksanakan seleksi pegawai non PNS sesuai dengan ketentuan yang sudah ditetapkan.

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This thesis discusses about the process of recruitment and selection of non civil servant employee in TVRI DKI Jakarta in 2012 and 2013. As a broadcasting station, there are specific employees who in charge of executing broadcasting functions and recruited from non civil servant employees recruitment and selection process. This thesis is a descriptive qualitative research. The result of the research states that the qualification of recruitment is not based on job description and the selection process of non civil servant employees is still influenced by the factors that are found during the process. The result of this research suggests that TVRI DKI Jakarta to make job description as a base for recruitment and doing the selection process of non civil servant employees according to the qualification.