

Penegakan hukuman disiplin atas pelanggaran peraturan pemerintah nomor 53 tahun 2010 tentang disiplin pegawai negeri sipil studi terhadap ketidakhadiran pns yang tidak disertai keterangan di pemerintah kota bekasi jawa barat = Discipline law enforcement for violations of government regulation number 53 year 2010 about civil servants discipline the study of civil servants absence without description letter in the city of bekasi west java

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Abstrak

[Penelitian ini bertujuan menggambarkan penegakan hukuman disiplin terhadap ketidakhadiran PNS yang tidak disertai keterangan di Kota Bekasi Jawa Barat. Pendekatan penelitian ini adalah kuantitatif dengan teori penegakan hukum dan disiplin. Teknik pengumpulan data yaitu wawancara mendalam dan studi dokumen. Pemilihan informan dilakukan dengan cara purposive dan snowball. Berdasarkan penelitian yang dilakukan dapat disimpulkan bahwa penegakan hukum yang dilakukan di Pemerintah Kota Bekasi dilakukan dengan memberikan sanksi ringan, sedang, dan berat. Semakin banyak atau berat pelanggaran disiplin yang dilakukan, semakin berat sanksi yang diberikan.

;The purpose of this research is to describe discipline law enforcement for civil servants absence without description letter in the city of bekasi, west java. This research is a quantitative approach that uses deep interview and literature study. The result of this research is discipline law enforcement that city of bekasi government does are giving sanction. The sanction divided into three stage: mild, moderate, sever stage. The more many and heavier public servant do violations, the heavier sanction they get.

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