

# Pengaruh psychological safety climate ikatan jejaring sosial dan knowledge sharing self efficacy terhadap knowledge sharing = The impact of psychological safety climate social network ties and knowledge sharing self efficacy on knowledge sharing

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## Abstrak

### [<b>ABSTRAK</b><br>

Tesis ini membahas pengaruh psychological safety climate, ikatan jejaring sosial dan knowledge sharing self-efficacy terhadap knowledge sharing. Ikatan jejaring sosial yang digunakan dalam penelitian ini terbagi menjadi ikatan instrumental dan ikatan ekspresif, knowledge sharing juga terbagi menjadi dua bentuk perilaku yaitu knowledge sharing donating dan collecting. Penelitian ini menggunakan pendekatan kuantitatif dengan jenis penelitian korelasional yang melibatkan 168 pegawai Badan Penelitian dan Pengembangan Kementerian Kelautan dan Perikanan. Hasil penelitian memperlihatkan bahwa psychological safety climate dan ikatan instrumental berpengaruh terhadap knowledge sharing donating dan collecting. Penelitian ini memberikan kontribusi faktor-faktor yang mempengaruhi knowledge sharing (donating dan collecting) yaitu psychological safety climate dan ikatan instrumental

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### <b>ABSTRACT</b><br>

The focus of this study is to examine the impact of psychological safety climate, social network ties and knowledge sharing self-efficacy on knowledge sharing. Therefore, this thesis focus on social network theory that consist of instrumental ties and expressive ties, also knowledge sharing that consist of knowledge donating and collecting. The research using quantitative approach, involving 168 respondents of Badan Pengembangan dan Penelitian Kementerian Kelautan dan Perikanan Jakarta. This research shows that psychological safety climate and instrumental ties have significant effect to knowledge sharing donating and collecting. This research contributes to the knowledge of important factors that impact knowledge sharing (donating and collecting) are psychological safety climate and instrumental ties.;The focus of this study is to examine the impact of psychological safety climate, social network ties and knowledge sharing self-efficacy on knowledge sharing. Therefore, this thesis focus on social network theory that consist of instrumental ties and expressive ties, also knowledge sharing that consist of knowledge donating and collecting. The research using quantitative approach, involving 168 respondents of Badan Pengembangan dan Penelitian Kementerian Kelautan dan Perikanan Jakarta. This research shows that psychological safety climate and instrumental ties have significant effect to knowledge sharing donating and collecting. This research contributes to the knowledge of important factors that impact knowledge sharing (donating and collecting) are psychological safety climate and instrumental ties., The focus of this study is to examine the impact of psychological safety climate, social network ties and knowledge sharing self-efficacy on knowledge sharing. Therefore, this thesis focus on social network theory that consist of instrumental ties and expressive ties, also knowledge sharing that consist of knowledge donating and collecting. The research using quantitative approach, involving 168 respondents of Badan Pengembangan dan Penelitian Kementerian Kelautan dan Perikanan Jakarta. This research shows that psychological safety climate and instrumental ties have

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