

Analisis implementasi kebijakan jabatan fungsional administrator kesehatan di Lingkungan Kantor Kementerian Kesehatan = The policy implementation analysis of health administrator functional position at Ministry of Health Office

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Abstrak

Penelitian ini bertujuan menganalisis pelaksanaan kebijakan Jabatan Fungsional Administrator Kesehatan di lingkungan Kantor Kementerian Kesehatan dengan menggunakan model analisis Edward III. Implementasi kebijakan berjalan baik bila pelaksanaannya telah sesuai dengan peraturannya. Penelitian ini menggunakan metode kualitatif dengan wawancara mendalam pada pelaksana kebijakan Jabatan Fungsional Adminkes di lingkungan Kantor Kemenkes. Informan dipilih berdasarkan purposive sampling.

Hasil penelitian menunjukkan bahwa implementasi kebijakan belum berjalan dengan baik terkait komunikasi, sumber daya, disposisi dan struktur birokrasi. Faktor-faktor yang menghambat implementasinya adalah sosialisasi; penempatan dan kewenangan Adminkes dalam Unit Kerja; dukungan pimpinan; fasilitas; beban kerja Unit Pembina; koordinasi internal di Kemenkes; dan sistem pengarsipan.

.....This research aimed to analyze the implementation of Health Administrator Functional Position policy at Ministry of Health office using analytical model from Edward III. Implementation of the policy is assumed to be going well when in accordance with the regulations. This research used qualitative method using in-depth interviews to the executive staff implementing the above decrees at the Ministry of Health office. The results showed that the policy implementation of Health Administrator as Functional Position at the Ministry of Health needs to be improved in terms of communications, resources, disposition and bureaucratic structure. Factors that hinder the implementation is socialization; placement and Adminkes authority; leadership support; facilities; workload of Unit Supervisors; internal coordination in the Ministry of Health; and archiving systems.