

Penyusunan tesaurus di Pusat Dokumentasi dan Informasi Ilmiah Lembaga Ilmu Pengetahuan Indonesia (PDII_LIPI) = Thesaurus construction at the centre for Scientific Documentation and Information Indonesian Institute of Sciences (PDII-LIPI)

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Abstrak

[ABSTRAK

Tesis ini mengungkapkan proses knowledge capture yang terjadi pada penyusunan tesaurus PDII-LIPI dengan mengadopsi model konversi pengetahuan SECI yang diutarakan oleh Nonaka dan Takeuchi (1995). Penelitian ini adalah penelitian kualitatif dengan pendekatan fenomenologi. Hasil penelitian menunjukkan bahwa proses penyusunan tesaurus PDII-LIPI dilihat sebagai proses terjadinya knowledge capture dari setiap anggota tim ketika mereka bertukar pengetahuan dan pengalaman di dalam diskusi rutin pertemuan penyusunan tesaurus PDII-LIPI. Saran yang diajukan adalah perlu model atau format sesuai dengan standar konstruksi tesaurus berbasis teknologi informasi sebagai pedoman kerja dalam penyusunan tesaurus PDII-LIPI. Peran masing-masing anggota tim penyusun tesaurus juga diharapkan sebagai pengolah pengetahuan dalam proses konversi pengetahuan tacit menjadi pengetahuan eksplisit organisasi. Oleh karena itu kegiatan selanjutnya, sub bagian pengolahan literatur di PDII-LIPI dapat mengembangkan knowledge management system sesuai dengan tahapan sosialisasi, eksternalisasi, kombinasi dan internalisasi.

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ABSTRACT

This thesis reveals the process of knowledge capture that occurs in the creation of PDII-LIPI's thesaurus by adopting the knowledge conversion model of SECI proposed by Nonaka and Takeuchi (1995). This study is a qualitative study with a phenomenological approach. The results show that knowledge capture occurred among member during the routine discussion of the PDII-LIPI's thesaurus construction. This thesis suggests the need of a standard model or guidelines for the thesaurus construction based on information technology. In addition, each team member should play the role to convert their tacit knowledge to be the explicit knowledge of the organization. Later on, the Sub Division of Literature Processing in PDII-LIPI will be able to develop a knowledge management system in accordance with the stages of socialization, externalization, combination and internalization.;This thesis reveals the process of knowledge capture that occurs in the creation of PDII-LIPI's thesaurus by adopting the knowledge conversion model of SECI proposed by Nonaka and Takeuchi (1995). This study is a qualitative study with a phenomenological approach. The results show that knowledge capture occurred

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