

Hubungan antara sikap terhadap uang dan organizational citizenship behavior berdasarkan status karyawan = The correlation between attitude towards money and organizational citizenship behavior based on status employees / Nadya Shinta Putri

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Abstrak

[Penelitian ini dilakukan untuk mendapatkan gambaran mengenai hubungan antara sikap terhadap uang dan organizational citizenship behavior (OCB) berdasarkan status karyawan. Pengukuran sikap terhadap uang menggunakan alat ukur Short Money Ethic Scale (Tang, 1995) dengan koefisien reliabilitas sebesar 0.798 dan pengukuran OCB menggunakan OCB Scale (Podsakoff, 1990) dengan koefisien reliabilitas cronbach alpha sebesar 0.875. Responden berjumlah 215 karyawan yang terdiri dari 115 karyawan tetap dan 100 karyawan tidak tetap yang memiliki karakteristik bekerja di perusahaan yang berlokasi di daerah Jabodetabek, dan berusia 21-55 tahun. Hasil penelitian ini menunjukkan terdapat hubungan positif yang signifikan antara sikap terhadap uang dan OCB ($r=0.192$, $p<0.05$) pada karyawan tetap, dan terdapat hubungan positif yang signifikan antara sikap terhadap uang dan OCB ($r=0.214$, $p<0.05$) pada karyawan tidak tetap. Artinya semakin tinggi sikap terhadap uang karyawan maka semakin rendah OCB yang dilakukan., The purpose of study was to find out if there is a correlation between attitude towards money and organizational citizenship behavior (OCB). Attitude towards money was measured with Money Ethic Scale (Tang, 1995) that has cronbach alpha coefficient of 0.798 and OCB was measured with OCB Scale (Podsakoff, 1990) that cronbach alpha coefficient of 0.875. Responses were 215 employees, which is 115 permanent employees, and 100 non-permanent employees. Employees working in companies located in Jabodetabek areas and aged 21-55 years old. The result of this study showed that there was a positive significant correlation between attitude towards money and OCB ($r=0.192$, $p<0.05$) among permanent employees and there was a positive significant correlation between attitude towards money and OCB ($r=0.214$, $p<0.05$) among non-permanent employee. This result means that the higher employee's attitude towards money is the higher the OCB.]