

Hubungan antara sikap terhadap uang dan kontrol diri pada karyawan = The correlation between attitude toward money and self control among employee / Anissa Yunda Caesara

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Abstrak

[Penelitian ini dilakukan untuk mendapatkan gambaran mengenai hubungan antara sikap terhadap uang dan kontrol diri pada karyawan. Pengukuran menggunakan kuesioner Money Ethic Scale (Tang, 1995) dan Brief Self Control Scale (Tangney, 2004). Responden penelitian berjumlah 177 karyawan yang diperoleh dengan teknik accidental sampling. Hasil penelitian menunjukkan terdapat hubungan yang signifikan negatif antara sikap terhadap uang dan kontrol diri karyawan ($r = -0.293$, $p < 0.01$), yang berarti semakin tinggi sikap terhadap uang karyawan, semakin rendah kontrol diri yang dimilikinya. Implikasi dari hasil penelitian ini adalah perusahaan dapat mengetahui cara untuk meningkatkan kontrol diri karyawannya, demi menunjang performa kerja yang lebih baik.

;The purpose of this study was to find out if there is a correlation between attitude towards money and self-control among employees. Measurement was used Money Ethic Scale (Tang, 1995) and Brief Self Control Scale (Tangney, 2004). In this study, 177 respondents was obtained by accidental sampling technique. The result of this study shows that there is a negative significant correlation between attitude towards money and self-control, which means the higher employee's attitude towards money is, the lower the self control. The implication of these results was the company can determine the good attitude towards money and self-control that must have by the employees , in order to support better work performance.;

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