

Kedudukan Peraturan Kepala Badan Kepegawaian Negara dalam sistem perundang-undangan di Indonesia = Status of the Regulation of the Head of National Civil Service Agency in the Indonesia legal system

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Deskripsi Lengkap: <https://lib.ui.ac.id/detail?id=20403909&lokasi=lokal>

Abstrak

[ABSTRAK

Tesis ini akan menguraikan mengenai eksistensi dan kedudukan Badan Kepegawaian Negara dalam pembinaan manajemen kepegawaian negara, serta kedudukan Peraturan Kepala Badan Kepegawaian Negara dalam sistem perundangundangan di Indonesia. Penelitian ini merupakan jenis penelitian hukum normatif, dengan menggunakan teknik penelitian kepustakaan (library research) dan penelitian lapangan (field research). Hasil penelitian menunjukkan bahwa Badan Kepegawaian Negara memiliki kedudukan yang jelas, penting, dan strategis dalam pembinaan manajemen kepegawaian negara. Badan Kepegawaian Negara memiliki fungsi pengaturan dalam bentuk Peraturan Kepala Badan Kepegawaian Negara yang memuat norma, standar, prosedur, dan kriteria di bidang kepegawaian. Peraturan Kepala Badan Kepegawaian Negara memenuhi kualifikasi sebagai sebuah peraturan perundang-undangan dan memiliki kedudukan yang jelas, sehingga terhadap pelanggaran atas norma, standar, prosedur, dan kriteria yang diatur dalam Peraturan Kepala Badan Kepegawaian Negara dapat dijatuhi sanksi administrasi.

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ABSTRACT

This thesis will describe the existence and status of National Civil Service Agency in the development of the civil service management, as well as the status of the Regulation of the Head of National Civil Service Agency in the Indonesia legal system. This research is a normative legal research, by using library research and field research. The results showed that the National Civil Service Agency has a clear position, important, and strategic in fostering civil service management. The National Civil Service Agency has a regulatory function in the form of the Regulation of the Head of National Civil Service Agency, which contains the norms, standards, procedures, and criteria in the field of civil service. The Regulation of the Head of National Civil Service Agency qualifies as a legislation and have a clear position, so that the infringement of norms, standards, procedures, and criteria that determined in the Regulation of the Head of National Civil Service Agency may be imposed to administrative sanctions.;

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