

Rekonstruksi manajemen pengetahuan pada learning organization

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Abstrak

To keep us with dynamic environmental changes, modern organizations need to develop internal capabilities, especially those related to intellectual or intangible assets, to become learning organizations. Such organizations need to incorporate the so called Knowledge Management (KM). As strategic innovation processes, the KM reconstruction in learning organizations refers to continuous directive organizational learning values. The KM reconstruction can thus be viewed as a continuous managerial process on learning empowerment in order to create knowledge through implicit knowledge sharing, concept creation, appropriate concept supports, prototype creation, and knowledge acquisition of organization.