

Model alternatif sistem kesejahteraan pegawai : prospek implemenstainya di Indonesia

Deskripsi Lengkap: <https://lib.ui.ac.id/detail?id=20408686&lokasi=lokal>

Abstrak

Weakness in the payroll sysem that the principles of justice in this system, institutionally tend not running. Government are required to firmly establish the same civil service salary structure, both for the central and regional levels. Of course this formula needs to be formulated in such a way that opportunities for gaps that are too high can avoided. Salary structure models offered by research team PKP2A I LAN is based on a model of the structure of the model with the merit system composite scale. Merit system geared to the principle that the salary system should have values objectivity based on work performance and the performance by considering the competence of the employees so that they feel valued in proportion.